

Quality, Health, Safety and Environmental Policy

Pioneer Safety Group, comprising Pyroban Limited, Pyropress Limited, Petrel Limited and Ex-tech Solution, is proud to provide explosion prevention solutions to our customers, with a common goal of "Protecting people, their investment, and our environment". We provide bespoke solutions to our customers including consultation, design, development, installation, commissioning, training, and after-sales services to meet our customers' needs. Our long-term business success is underpinned by our commitment to continually improve our products, services and processes whilst protecting people and the environment.

Throughout our daily work, we are committed and accountable to ensuring operational health and safety, product and service quality, and environmental protection are maintained and improved. Performing our QHSE processes to the highest level through "Right First Time" activities and delivering "Zero Defect" products and services assures our employees, contractors, customers, suppliers, stakeholders, and our community consider Pioneer Safety Group as a trusted partner for explosion prevention solutions.

To deliver this, we are committed to:

- Maintain and continually improve a safe and positive workplace, ensuring the physical and mental welfare of our people.
- Understand our customer requirements and deliver to our commitments to build long-term customer satisfaction and loyalty.
- Eliminate non-conformance and prevent HSE accidents.
- Minimise our impact on the environment through pollution prevention, reduction of natural resource consumption, and the promotion of waste reduction and recycling, supporting our continued efforts to work towards Net Zero emissions.
- Select external providers who deliver products and services that meet our QHSE requirements.
- Maintaining compliance with ATEX Directive 2014/34/EU, IECEx 02, and UKSI 2016:1107 and other relevant product regulations
- Maintaining compliance with all legal and regulatory Health, Safety and Environmental obligations.
- Set and review Quality, Health & Safety, and Environmental objectives and targets, measure our performance, and systematically improve our processes to meet these objectives.
- Maintain effective staff development and training programs that build competence, promote safe and environmentally responsible behaviour, and make us an employer of choice.
- Communicate our QHSE policies, objectives, processes, and performance to our people and stakeholders.
- To consult and ensure the participation of all our staff in health and safety activities, encouraging open communication and feedback at all levels.
- To foster a culture of continual improvement across all our operations.
- Apply "Just Culture" principles to investigate and learn lessons from all QHSE non conformances and incidents.
- Regularly review this Policy to ensure its ongoing suitability, effectiveness, and compliance.

We expect all individuals to act in accordance with our QHSE Policy and meet all relevant requirements.

Signed



Pioneer Safety Group Managing Director, 2025

Distribution all Notice boards and Website.