

Quality, Health, Safety and Environmental Policy

PYROBAN LIMITED is proud to provide explosion protection solutions to our customers with a common goal to "enable people to work safely every day". We provide bespoke solutions to our customers including design, development, installation, commissioning, training and after sales services to meet our customers' needs. Our long-term business success depends on our ability to continually improve the quality of our products and services whilst protecting people and the environment.

Throughout our daily work, we are committed and accountable to ensure operational health and safety, product and service quality, and environmental protection are maintained and improved. Performing our QHSE processes to the highest level through "Right First Time" activities and delivering "Zero Defect" products and services assures our employees, contractors, customers, suppliers, stakeholders and our community consider Pyroban as a trusted partner for explosion protection.

To deliver this we are committed to:

- Maintain and strive to improve the health, safety and welfare of our people
- Understand our customer requirements and deliver to our commitments to ensure continuous customer satisfaction
- Eliminate product and service quality non-conformance and HSE accidents
- Minimise our impact on the environment through pollution prevention, reduction in natural resource consumption, and the promotion of waste reduction and recycling.
- Maintaining compliance with all legal and regulatory Environmental obligations.
- Set Quality, Health & Safety and Environmental objectives and targets, measure our performance and systematically improve our processes to meet the objectives.
- Maintain effective staff development programmes to drive QHSE improvements
- Apply our technical skills and experience through the design and execution of our products and services to meet our QHSE objectives
- Communicate our QHSE policies, objectives, processes and performance to our people and stakeholders
- Regularly review this Policy to ensure its ongoing suitability and to ensure our supporting processes maintain compliance with applicable laws and regulations where we operate.

Signed  Pyroban Group CEO, 2019